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NHS Dorset

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			Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest		From	To	
Dr S Abdollahian GP	Named GP for Safeguarding	- Lilliput Surgery Partner (Part of Shore Medical Primary Care Network)	✓			Direct	11/14	Ongoing	Noted
		- Named GP for Safeguarding Children (Dorset CCG)	✓			Direct	04/16	Ongoing	Noted
		- Spouse is a nurse practitioner at RBCHFT A & E			✓	Indirect	2019	Ongoing	Noted- ad hoc exclusions where necessary
J Andrews	ICB Board Member – Chief Operating Officer of Bournemouth University	- Chief Operating Officer, Bournemouth University (main employment)	✓			Direct	04/2010	Ongoing	Noted
		- Non-Executive Director – Dorset LEP (unremunerated)		✓		Direct	01/2014	Ongoing	Noted
		- Director of Chair of the Board, BU Community Business (unremunerated)		✓		Direct	05/2019	Ongoing	Noted
K Armitage	Primary Care Cancer Clinical Lead	- GP with extended role at Dorset County Hospital		✓		Direct	04/23	Ongoing	Noted – ad hoc exclusions where necessary
		- LMC committee member for Dorset representing North Dorset		✓		Direct	01/10/23	Ongoing	Noted
F Arnold	Locality Pharmacist	- Works part-time as a clinical pharmacist employed through Dorset Healthcare	✓			Direct	09/2020	Ongoing	Noted – ad hoc exclusions where necessary
T Arnold	Infection Prevention and Control Advanced Nurse	- Spouse is working as a recruitment consultant at Dental Agency in Rugby			✓	Indirect	2021	Ongoing	Noted

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	Specialist	arranging interviews and manages any offers of employment for dentists, dental nurses and hygienists. Dental Elite are a dental consultancy specialising in dental practice valuations and brokerage services, dental jobs and dental practice finance services.							
		- Delivered a "one off" lecture 45 mins at Southampton University to master's students on policy and governance, and how this relates into IPC practice during my leadership nursing role. Payment received for the time for preparation, for the lecture and its delivery. Agreed with line manager and HR and undertaken outside of working days.	✓			Direct	9/12/25	9/12/25	Noted
F Aviss	Head of Engagement no longer in role – to be removed 22 September 2026	- Spouse is a Director of print management firm 'Visible' (based in Sturminster Newton). NHS Dorset use them for some print requirements, but I am			✓	Indirect	Early 2016	Ongoing	Noted – ad hoc exclusions where necessary

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		not involved in decisions to place orders.							
R Ballard	All Age Continuing Care Team Lead	- Zero hours nursing bank contract at the Royal Bournemouth and Christchurch Hospital. - A friend's spouse is a newly eligible CHC funded individual. Role as AACC Team Lead would usually involve overseeing the coordination of care for him. The team liaises with commissioning teams to ensure suitable care is identified and obtaining funding approval for care.			✓	Direct Indirect	04/07/16 27/02/26	Ongoing	Noted – the role does not require the individual to directly commission or be involved in any commissioning of provider services that would relate to this package. Will not be involved in any discussions around this individual or their care.
K Baker	Business Admin Apprentice, Integration	- Family member is the Data Protection Officer at the ICB no longer current – to be removed 2 January 2027			✓	Indirect	22/01/20	21/01/21	Noted
L J Barton	Medicines Management Technician no longer in role – to be	- Chair of Governors for Avonwood Primary School (Part of Untied Learning) - School Governor for			✓ ✓	Direct Direct	02/20 24/11/21	Ongoing Ongoing	Noted Noted

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	removed 5 February 2027	Avonbourne Boys and Girls School - Close family member works in Children and Young People's Continuing Care Personal Health Commissioning			✓	Indirect	05/06/24	Ongoing	Noted
L Bate	ICB Board participant	- Trustee for Arts Development Co			✓	Direct	13/6/25	Ongoing	Noted
M Beale	Senior Financial Accountant	- Spouse works at DHUFT - Close family member works at DCH			✓ ✓	Indirect Indirect	10/08/20 01/2023	Ongoing Ongoing	Noted – ad hoc exclusions where necessary Noted
R Beaumont-Wood	ICB Board Non-Executive Member	- Owner of RBW Executive and Professional Coaching Limited - Nursing and Midwifery Council designated registrant Council Member for Wales	✓	 ✓		Direct Direct	15/06/23 01/06/24	Ongoing Ongoing (3 years)	Noted. Noted – ad hoc exclusions where necessary
		- Welsh Ambulance NHS Trust Non-Executive Director - Powys Teaching Health Board	✓ ✓			Direct Direct	11/11/24 09/02/26	02/02/26 02/2030	Noted Noted
R Bechka	Named Safeguarding GP within NHS Dorset	- Husband is a partner at Westbourne Medical Centre - Currently undertaking a fellowship for the health inequalities team.		 ✓	✓	Indirect Direct	2016 01/04/25	Ongoing 01/04/26	Noted – is not the named safeguarding GP for Westbourne Noted – ad hoc exclusions where necessary

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		- Salaried GP for Kinson Road Medical Centre	✓			Direct	01/04/25	Ongoing	Noted – ad hoc exclusions where necessary
L Bell	Chief Nursing Information Officer	- Advanced Nurse Practitioner, The Bridges Medical Practice. W&P PCN	✓			Direct	05/22	Ongoing	Noted – ad hoc exclusions where necessary
C Bennett	Programme Lead, Primary and Community Care Team	- Business owner of aesthetics company	✓			Direct	07/07/25	Ongoing	Noted
N Bent	ICP Member – Deputy CEO Wessex AHSN	- NHS Dorset is a member, subscriber of Wessex AHSN and receives support from the AHSN through numerous translations in line with business plan. Wessex AHSN provides in kind support for the Dorset Innovation Hub but is also available to be commissioned on a fee for service basis for industry, evaluation and transformation support.	✓			Direct	2023	Ongoing	Noted – ad hoc exclusions where necessary
M Bernard	Business Intelligence Analyst	- Close family member works at Dorset County Hospital			✓	Indirect	18/03/24	Ongoing	Noted
S Best	Principal Lead – Children and Young	- Volunteer position with Dorset Children's Foundation			✓	Direct	11/05/22	Ongoing	Noted – ad hoc exclusions where

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	People no longer in role – to be removed 10 September 2026	providing practical support to the parents and carers through a Children and Young people stay and play Saturday Club.							necessary
N Billington	Transformation Programme Officer no longer in role – to be removed 30 September 2026	- Secondary Employment as a Reflexologist – sole trader.	✓			Direct	01/08/2025	Ongoing	Noted
H M Blunt	ICB clinical lead no longer in role – to be removed 30 December 2026	- -Director Mid Dorset Federation lead for Fordington Surgery	✓			Direct	01/08/15	Ongoing	Noted
		- GP Partner Fordington Surgery, Dorchester	✓			Direct	2013	Ongoing	Noted - ad hoc exclusions where necessary
		- Currently undertaking DOLS assessment for BCP, West Dorset and Somerset Councils.	✓			Direct	28/04/24	Ongoing	Noted
		- Currently working private GP Winterbourne Hospital.	✓			Direct	01/05/24	Ongoing	Noted
E Booker	Programme Support – Elective Care (fixed term secondment from University Hospitals Dorset until March 2023)	- Director of Wimborne Electrical Ltd. Company is on electrical tendering list for UHD but has not tendered or completed any work.	✓			Direct	2020	Ongoing	Noted
		- Family members working for provider services (UHD and			✓	Indirect	May 2022	Ongoing	Noted

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		DCH)							
A Boreham	Deputy Director Partnerships, Research and Innovation	- Trustee of the Museum of Military Medicine (charitable incorporated organisation)			✓	Direct	17/02/17	Ongoing	Noted
		- Director Health Sector Advisory Group (British Army)			✓	Direct	01/10/20	Ongoing	Noted - ad hoc exclusions where necessary
		- Occasional Visiting Specialist for the University of Plymouth	✓			Direct	01/2022	Ongoing	Noted – ad hoc exclusions where necessary
		- Councillor for Parish of Charlton Marshall			✓	Direct	06/06/23	Ongoing	Noted – ad hoc exclusions where necessary
		- Honorary Visiting Fellow for Health Services University		✓		Direct	22/02/25	Ongoing	Noted – ad hoc exclusions where necessary
B Bostock	PHC Productivity Lead	- Director of Coastal and City Management Ltd	✓			Direct	2012	Ongoing	Noted
H Bray	BI Partner, DiiS no longer in role – to be removed 10 September 2026	- Close family member works as a Community Nursing Assistant (Dorset Healthcare)			✓	Indirect	31/10/16	31/05/22	Noted
C Breakwell	LD/Autism/Care and Treatment Review Co-ordinator	- Close family member is in supported living and receives CHC funding from Dorset CCG			✓	Indirect	21/01/20	Ongoing	No access to any information or involvement in any discussions/decisions relating to the individual

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		- Close family member is in receipt of a Personal Health Budget for social activities.			✓	indirect	05/22	Ongoing	with the DOI to be declared in the event this unexpectedly occurs. No access to any information or involvement in any discussions/decisions relating to the individual with the DOI to be declared in the event this unexpectedly occurs
		- Close Family member is a member of the Friendship Club which is part of the People First Dorset offering.			✓	Indirect	04/23	Ongoing	Noted. Ad hoc exclusions where necessary
M Bryant	ICB Board Member (Mental Health Partner Representative) and ICP Member, Chief Executive Dorset Healthcare and Dorset County Hospital	- Chief Executive – Dorset County Hospital/Dorset Healthcare University NHS Trusts - Trustee, NHS Providers	✓	✓		Direct Direct	04/2023 04/2023	Ongoing Ongoing	Noted Noted
C Byrne	Quality Improvement Healthcare	- As an Advanced Nurse Practitioner currently in clinical practice, regular attendance at		✓		Direct	Prior to 05/07/17	Ongoing	Noted

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	Facilitator	meetings organised by a variety of reps. Also involved in organising meetings with the support of reps.							
R Carroll	Director of Public Health & Communities (BCP Council)	- Fellow of the Faculty of Public Health (Professional Body)		✓		Direct	27/03/23	Ongoing	Noted
		- Member of the Association of Directors of Public Health (Representative body for Directors of Public Health)		✓		Direct	01/04/25	Ongoing	Noted
H Case V Chard	Deputy Director of Data & Analytics FNC Practitioner	- Visiting Fellow for Bournemouth University - Working in a Residential Home and have a bank contract	 ✓	✓		Direct Direct	18/07/25 11/2024	Ongoing Ongoing	Noted Noted
S Charles	Head of Contracts and Performance	- Spouse employed by steelwork company who has secured the building works projects at the following hospitals: -UHD on both the Poole and Bournemouth Hospital sites -Queen Alexandra Hospital, Hampshire -Musgrove Park Hospital, Devon Spouses company are sub-			✓	Indirect	11/02/21	Ongoing	Noted

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		contractors of the lead contractor in all these works							
		- Bank contract with Dorset Healthcare as a Healthcare Assistant – not undertaken any work since May 2022	✓			Direct	10/05/22	Ongoing	Noted – ad hoc exclusions where necessary
		- Spouse employed by steelwork company who have been awarded contract to complete building works project at UHD on the Royal Bournemouth Hospital site. Spouses company are sub-contractors of the lead contractor in these works.			✓	Indirect	12/11/25	Ongoing	Noted – ad hoc exclusions where necessary
B Charlton	Locality Pharmacist, Medicines Management	- Works part-time as a PCN Senior Clinical Pharmacist for Sherborne Area PCN (employed through DHUFT)	✓			Direct	03/01/21	Ongoing	Noted – ad hoc exclusions where necessary
H Clark	Principal Lead	- Training to be a volunteer with Homestart Wessex. With this role I will be linked with a family and support them over a number of months on behalf of Homestart.			✓	Direct	12/09/25	Ongoing	Noted
I Clarke	Interim Head of Digital Procurement	- Employed by University Hospitals Dorset	✓			Direct	14/01/22	Ongoing	Noted – ad hoc exclusions where

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	for CCG under Dorset Procurement Services SLA								necessary
D Clayton Smith	ICP Member	- Chair Unity Insights Ltd - Deputy Chair, National Centre for Creative Health	✓		 ✓	Direct Direct	04/2022 04/2022	Ongoing Ongoing	Noted Noted
A Clissold	Digital Assistant	- Family member is a staff nurse at Dorset County Hospital - Partner is a Cyber Security Analyst at Dorset County Hospital			✓ ✓	Indirect Indirect	12/03/2018 01/12/24	Ongoing Ongoing	Noted Noted
S Close	Advanced Practice Workforce Transformation Lead	- Secondary employment at Great Ormond Street hospital	✓			Direct	February 2018	Ongoing	Noted
S Coles	Senior Nurse Practitioner, PHC	- I have my own complementary therapy business and am a member of the Complementary Therapies Association. - Involved with a local Community Garden Project in Poole Skinner Street.	✓		 ✓	Direct Direct	2016 03/2025	Ongoing Ongoing	Noted – ad hoc exclusions where necessary Noted
C Collinge	Primary Care Programme Lead	- Volunteer Director of the Dorford Centre			✓	Direct	Dec 2021	Ongoing	Noted
R Collins	Commissioning and Contracts Officer, AACC, Operations no	- Close family member works in the Adult Safeguarding Team of Dorset Council			✓	Indirect	20/06/25	Ongoing	Noted – ad hoc exclusions where necessary

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	longer in role – to be removed 7 February 2027								
K Connolly	Senior Lead (SCC) SVOC Manager (Dorset Vaccs)	- Elected Chair of Longmead Community Farm (will be registered as Director on company house no. 06740069). Registered Charity No 1130061 -	✓			Direct	15/05/25	Ongoing	Noted
P Cope	Chief Pharmacist	- Sit on committee of members for PrescQIPP CIC		✓		Direct	09/2025	03/2026	Noted - PrescQIPP subscription authorisation deferred to CMO
A Counsell	Deputy Director of Health Inequalities no longer in role – to be removed 1 October 2026	- Close family member is a Green Party Councillor in Brighton.			✓	Indirect	01/09/24	Ongoing	Noted
S Courtiour	Innovation and Research Programme Manager (secondment)	- Secondary employment at Grazedean Ltd in an accounts clerk role (3hrs per week). Spouse is the Director of Grazedean Ltd which supplies operating theatres with equipment.	✓			Direct	2014	Ongoing	Noted
S Cowsill	Lay Advisor for Equality Impact	- Retired employee of Care Quality Commission from 2007-		✓		Direct	2007	Ongoing	Noted

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	Assessments and Member of PEG	2016 and knows some current staff members. - Councillor, Colehill Parish Council			✓	Direct	02/05/24	Ongoing	Noted
J Crawshaw	ICB Senior Lead	- Shareholder and Director of a Leasehold Company Redwood House Management Company. Part of the building, is owned by NHS Estates and occupied by DCHFT therapies. On occasion work on the NHS building has cost implications to the company which we would seek to recuperate from NHS Estates.	✓			Direct	10/2023	Ongoing	Noted – ad hoc exclusions where necessary
M Cross	Senior Operational Manager – Personal Health Commissioning no longer in role – to be removed 30 September 2026	- Spouse is employed by Royal Bournemouth and Christchurch Hospitals NHS FT - Two family members are funded under CHC for packages of care	✓		✓	Indirect Direct	2012 One 21/4/17 One 19/11/18	Ongoing Ongoing Ongoing	Noted – ad hoc exclusions where necessary Noted - ad hoc exclusions where necessary
S Crowe	Director of Public Health	- Holds an honorary appointment at Bournemouth University (Fellow) - Honorary Fellow at AECC University		✓ ✓		Direct Direct	2012 11/2022	2020 Ongoing	Noted Noted

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		- Spouse is employed as a senior primary care lead with the CCG			✓	Indirect	2010	Ongoing	Noted – ad hoc exclusions where necessary
M Crowley-Hine	Graphic Designer	- Secondary employment as a freelance graphic designer. Clients include but not limited to: New business start-ups, wedding stationery and posters and flyers for small businesses.	✓			Direct	10/04/25	Ongoing	Noted
Dr E Davenport GP	Paid GP and Individual Treatment Panel member	- GP partner Orchid House Surgery, Ferndown	✓			Direct	16/01/14	Ongoing	Noted
		- Director and Shareholder in 'GP Five' a company which owns a share in Rowlands Pharmacy (Ferndown branch)	✓			Direct	2013	Ongoing	Noted – ad hoc exclusions where necessary
		- Committee member for Wessex LMC			✓	Direct	2015	Ongoing	Noted
		- Individual Treatment Panel member (ICB)	✓			Direct	2013	Ongoing	Noted
A Davies	Senior Commissioning Administrator no longer in role – to be removed 23 December 2026	- Close family member undergoing CHC evaluation			✓	Indirect	18/11/25	Ongoing	Noted – ad hoc exclusions where necessary
D Dawson	Quality	- Close family member is a sales	✓			Indirect	2025	Ongoing	Noted

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	Commissioning Committee attendee	representative for Stryker IVS South & Southwest							
		- Close family member is Associate Director of People & Transformation in NHS Somerset	✓			Indirect	2025	Ongoing	Noted
		- Close family member is Assistant Divisional Management Accountant at Royal Devon and Exeter NHS Foundation Trust	✓			Indirect	2025	Ongoing	Noted
		- Close family member is a registered nurse degree apprentice in Dorset Healthcare	✓			Indirect	2025	Ongoing	Noted
C Dennis	Interim Deputy Director - Digital and Technology	- Spouse is Fire and Security Operations Manager for Sovereign Network Group.			✓	Indirect	2015	Ongoing	Noted
A Duggan	Senior Nurse Practitioner	- Close family member works for Sugarman Health and Wellbeing as a Care Coordinator			✓	Indirect	12/06/23	Ongoing	Noted – ad hoc exclusions where necessary
		- Daughter works for Agincare care provider in an administrative role.			✓	Indirect	23/03/26	Ongoing	Noted
S Dummer-Wade	Practice Manager, Eagle House Surgery	- Director for Acorn Health Ltd (North Dorset Federation)	✓			Direct	July 2015	Ongoing	Noted – ad hoc exclusions where

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	– Primary Care Reference Group member								necessary
M Earl	ICP Joint Chair and ICB Board representative	- Branksome & Rossmore Community Fridges - Chair			✓	Direct	12/2020	Ongoing	Noted
		- Defib Fundraising Committee - Chair			✓	Direct	2019	Ongoing	Noted
		- Turner's Nursery - Core Group Member			✓	Direct	2019	Ongoing	Noted
A Ekerold	Clinical Lead – Children and Young People	- Primary employment with Dorset County Hospital as Clinical Lead for Children and Young Peoples Transformation.	✓			Direct	01/04/24	Ongoing	Noted – ad hoc exclusions where necessary.
		- Invited reviewer with the Royal College of Paediatrics and Child Health (RCPCH) on an ad hoc basis.	✓			Direct	02/2024	Ongoing	Noted
Dr L-J Evans	Sessional GP	- Local Councillor (BCP Council) – Poole Town Ward (Poole People Party)	✓			Direct	05/2019	Ongoing	Noted – ad hoc exclusions where necessary
		- Deputy Chair of Health and Adult Social Care Overview and Scrutiny Committee (BCP Council)	✓			Direct	06/2019	Ongoing	Noted – ad hoc exclusions where necessary
		- BMA sessional GP Committee		✓		Direct	05/2019	Ongoing	Noted

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			Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest		From	To	
		member							
C Eveleigh	Team Lead	- Close family member is eligible for continuing health care funding			✓	Indirect	October 2020	Ongoing	Noted - ad hoc exclusions where necessary
G Foott	Community Engagement Officer, NHS Dorset	- Close family member works at Dorset County Hospital as a business manager			✓	Indirect	30/05/24	Ongoing	Noted
Dr M Forster	Clinical Advisor – Urgent Care	- Work with University Hospitals Plymouth in the ED, Urgent Care Centre and Medical Examiner service		✓		Direct	09/2022	09/2023	Noted – ad hoc exclusions where necessary
		- Chair of Board of Governors at Mary Dean Church of England primary school, Plymouth			✓	Direct	09/2022	09/2023	Noted
Dr H Foster	Clinical lead for Paediatrics	- Salaried GP – Shore Medical	✓			Direct	09/2020	Ongoing	Noted – ad hoc exclusions where necessary
N France	Project Support Officer, Our Dorset	- Secondary employment with Bullock and Lees Estate Agents, Boscombe	✓			Direct	March 2015	Ongoing	Noted
D Freeman	Chief Officer for Commissioning and Place	- Nil							
P French	Clinical Lead for Mental Health, Learning Disabilities and Dementia	NIL return							

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J Gale	Senior Nurse Practitioner	- Holds a bank contact for Dorset County Hospital as a band 6 nurse (Work less than a shift a month)	✓			Direct	2015	Ongoing	Noted
I Gall	Public Engagement Group Chair	- PPIR – System Quality Group, and lay rep on IPTP			✓	Direct	2015	Ongoing	Noted
		- Patient and Public Voice member – Internal Medicine, National Programme of Care Board – NHS England - no longer current – to be removed 18 September 2026		✓		Direct	23/11/20	18/03/26	Noted
		- Patient Associate, NHS Leadership Academy Nye Bevan Programme Practice Board		✓		Direct	March 2022	Ongoing	Noted
		- Co-applicant for National Institute for Health Research funded project 'Understanding the trajectory of frailty across the life course' – funding granted and work proposed to commence Sept 2022	✓			Direct	07/2022	06/2025	Noted
		- Dorset GP Alliance Patient and Public Lead	✓			Direct	01/11/22	Ongoing	Noted – ad hoc exclusions where necessary
		- Patient and Public Voice		✓		Direct	18/03/26	Ongoing	Noted

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		member – Hepatobiliary and pancreas (HPB) Clinical Reference Group (CRG)							
C Gardiner	Management Accountant	- Close family member works at Dorset County Hospital			✓	Indirect	01/2024	Ongoing	Noted
G Gardner	Workforce Apprentice	- Family member works for the Dorset E-referral helpdesk			✓	Indirect	03/09/18	Ongoing	Noted
C Garlinge	Commissioning and Contracts Officer	- Close family member works for NHS Dorset as a Primary Care Programme Officer			✓	Indirect	04/2023	Ongoing	Noted.
V Garner	Lead Midwife	- Holds a bank contract with University Hospitals Dorset NHS Foundation Trust as a Clinical Midwife	✓			Direct	11/2008	Ongoing	Noted - Ad hoc exclusions where necessary
A Gladwell	Financial Controller	- Finance, Resources & Compliance Committee member for Delta Education Trust (multi-education trust for young people) - Trustee for Southern Education Trust (multi-education trust for young people) (previously Delta Education Trust)			✓ ✓	Direct Direct	12/10/22 04/09/23	Ongoing Ongoing	Noted – ad hoc exclusions where necessary Noted
Dr K Gomes Pinto	CMIO/Clinical Lead/CSO, Dorset ICB	- Clinical Advisor for Health Innovation Wessex – could potentially influence decisions that ensure HIW supports with	✓			Direct	02/2022	Ongoing	Noted – ad hoc exclusions where necessary

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		various initiatives across the system - Salaried GP, GP, Bridges Medical Centre, Weymouth	✓			Direct	02/2022	Ongoing	Noted
M Gravelle	Deputy Director of Finance no longer in role – to be removed 19 September 2026	- Non Executive Director (Finance) for re:connection, a Dorchester based organisation that is seeking to setup a community hub in the town centre. Potential for conflict of interest would arise if there are opportunities for funding arrangements from the NHS which is currently unknown but unlikely.			✓	Direct	11/12/25	Ongoing	Noted – ad hoc exclusions where necessary
C Green	ICB Board VCSA representative and ICP member	- Dorset VCSA receives an annual grant award from NHS Dorset to provide VCS representation and the VCS Assembly function for Dorset.	✓			Direct	01/04/24	31/03/26	Noted – ad hoc exclusions where necessary
M Green	ICC Admin Support no longer in role – to be removed 31 January 2027	- Close family member employed on a bank contract with EMA (mental health transport)			✓	Indirect	02/12/21	Ongoing	Noted – ad hoc exclusions where necessary
S Green	Programme Lead (Mental Health)	- Partner is Deputy Director of Business Intelligence (NHS Dorset)			✓	Direct	08/2017	Ongoing	Noted – ad hoc exclusions where necessary

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T Green	Senior Project Manager no longer in role – to be removed 5 February 2027	- Close family member has qualified as a EMHP at UHD			✓	Indirect	01/09/23	Ongoing	Noted
		- Secondary employment on a Zero-hour contract with Dorset Council as Wedding Ceremony Registrar	✓			Direct	12/03/26	Ongoing	Noted
K Hall	Quality Lead (BCP Place) no longer in role – to be removed 30 September 2026	- Bank contract with Dorset Healthcare as a Health visitor	✓			Direct	06/2023	Ongoing	Noted
K Halsey	Senior Programme Lead no longer in role – to be removed 10 September 2026	- Senior Programme Lead, Children and Young People Team	✓			Direct	10/2025	Ongoing	Noted
A Hamilton	Senior Category Manager for CCG under Dorset Procurement Services SLA	- Employed by University Hospitals Dorset	✓			Direct	08/2020	Ongoing	Noted – ad hoc exclusions where necessary
		- Southern Counties Pathology – support to Contract Manager	✓			Direct	10/2021	10/2023	Noted – ad hoc exclusions where necessary
T Hamilton-Fletcher	Operations Manager (PHC)	- Member of Aspire Adoption adoption panel central list.	✓			Direct	01/2021	Ongoing	Noted – ad hoc exclusions where necessary
		- Governor of The Swanage School (Safeguarding Lead			✓	Direct	11/2020	Ongoing	Noted – ad hoc exclusions where

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		Governor from 07/21, Chair of Staffing, Finance and Premises Committee from 05/21 and member of Staffing Committee from 01/21)							necessary
S Harrington	ICB Board NHS Trust Provider member	- CEO University Hospitals Dorset NHS Foundation Trust	✓			Direct	2022	Ongoing	Noted – ad hoc exclusions where necessary
M Harris	Deputy Director Modernisation & Place	- Spouse is employed by Dorset Healthcare NHS University Foundation Trust			✓	Indirect	04/2013	Ongoing	Noted – ad hoc exclusions where necessary
E Hart	Senior Nurse Practitioner	- Independent best interest assessor (self employed) alongside NHS Dorset role – recent work from Hampshire Council	✓			Direct	04/09/24	Ongoing	Noted – ad hoc exclusions where necessary
D Harvey	Chief People Officer - no longer in role – to be removed 19 September 2026	- Voluntary Trustee for Students Union Bournemouth University (SUBU)			✓	Direct	11/2023	Ongoing	Noted
		- Voluntary Director for Poundbury ManCo1			✓	Direct	10/2023	Ongoing	Noted
		- volunteer role as Governor of Weymouth and Kingston Mauward College			✓	Direct	25/03/24	Ongoing	Noted
		- Member Advisory Board for Flexzo AI	✓			Direct	01/09/25	Ongoing	Noted. Ad hoc exclusions where necessary.
M Hayes	Primary Care	- Close family member works at			✓	Indirect	06/2024	Ongoing	Noted

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	Programme Officer	NHS Dorset as a Commission and contracts officer in Nursing and Quality.							
S Hayward	Head of Commissioning and Placements, PHC	- Working as a Consultant for Poundbury Cancer Institute (PCI)	✓			Direct	26/02/24	Ongoing	Noted – ad hoc exclusions where necessary
A Henly	Chief Officer Strategic Finance and Resources, NHS Dorset/Somerset ICB and BSW ICB	- Nil							
S Hester	Head of Safeguarding	- Trustee on the Board of Beyond the Streets charity - Visiting Fellow at Bournemouth University (fixed term for 3 years)		✓	✓	Direct Direct	July 2022 11/2023	Ongoing 11/2026	Noted Noted
L Hill	Head of Place, Strategic Commissioning and Place	- Spouse works for Sovereign Housing Association. - Honorary contract with Dorset Healthcare - volunteer support when needed			✓ ✓	Indirect Direct	2017 2015	Ongoing Ongoing	Noted Noted – ad hoc exclusions where necessary
C Hogan	Primary Care Programme Lead	- Spouse is CEO of Dorset Youth Association - Zero hours bank contract with University Hospitals Dorset	 ✓		✓	Indirect Direct	01/2022 10/05/22	Ongoing Ongoing	Noted – ad hoc exclusions where necessary Noted – ad hoc exclusions where necessary

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A Holloway	Patient Safety Partner	- Currently works for Community Action Network			✓	Direct	09/2024	Ongoing	Noted – ad hoc exclusions where necessary
C Holman	SPMO Reporting Lead no longer in role – to be removed 5 February 2027	- Spouse is Clinical Discharge Lead and University Hospitals Dorset			✓	Indirect	09/2020	Ongoing	Noted
		- Bank Contract with Doret Healthcare as part of the NHS Reservist Programme	✓			Direct	24/07/23	Ongoing	Noted
		- Secondary employment on a self-employed basis for a Professional Services company. No involvement in anything healthcare related.	✓			Direct	01/04/26	Ongoing	Noted
G Holman	Senior Management Accountant	- Close family member works in the payroll team for Dorset Healthcare			✓	Indirect	01/09/23	Ongoing	Noted
G Holmes	Population Health Management Programme Lead	- Close family member works in the ICB Finance Office (Sister-in-law)			✓	Indirect	05/08/06	Ongoing	Noted
N Holmes	Senior Management Accountant	- Close family member works for Dorset ICB in Population Health team			✓	Indirect	04/2025	Ongoing	Noted
K Hoods	ICB Board Non-Executive Member	- Trustee of the Harris Federation			✓	Direct	13/04/18	Ongoing	Noted
		- King's College London – Department of Informatics			✓	Direct	13/04/18	Ongoing	Noted

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		Advisory Board Member (annual meeting)							
		- King's College London/ Imperial College – Centre for Doctoral Training Advisory Board Member (annual meeting)			✓	Direct	20/07/18	Ongoing	Noted
		- Bournemouth University – Board Member / Trustee			✓	Direct	20/02/19	Ongoing	Noted
J Horne	Clinical Lead for Health Inequalities, Population Health Management and Prevention no longer in role – to be removed 5 February 2027	- Employed as a Consultant in Public Health by Public Health Dorset 3 days a week	✓			Direct	2013	Ongoing	Noted – ad hoc exclusions where necessary
K Hougham	Operations Manager (CHC)	- Close family member is Dorset Councillor for East Dorset area and a member of the Council's fostering panel			✓	Indirect	02/11/20	Ongoing	Noted – ad hoc exclusions where necessary
		- Close friend and member of their family are registered managers of Homefield Grange and Drum Connor nursing homes, both of whom are on the framework and placements are commissioned through			✓	Indirect	02/11/21	Ongoing	No involvement in any discussions or decisions relating to both homes and any matters brought to the individual's attention in relation to those homes will be

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		PHC. The homes fall within the BCP locality which is managed by K Hougham as Operations Manager.							redirected to another operations manager or head of service accordingly. In line with the professional code of conduct, no matters pertaining to those homes will be discussed on a personal level with confidentiality maintained at all times.
		- Chair of advisory board for Ferndown family hub.			✓	Direct	25/09/22	Ongoing	Noted. This role does not have any decision making or financial responsibilities.
		- Close friend is Health Care Practitioner at The Laurels and Pine Lodge Care Homes			✓	Indirect	30/05/23	Ongoing	As friend is not in a role which impacts the home's finances and does not engage in conversations with the ICB this conflict is minimised. No involvement in reviews undertaken within the home or safeguarding concerns- will be passed on to another Operations

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									manager.
S Howard	Deputy Director of Modernisation and Place no longer in role – to be removed 5 February 2027	- Spouse works for DCH in Children's services - Close family member works for DCH in stroke services			✓ ✓	Indirect Indirect	04/2023 04/2023	Ongoing Ongoing	Noted. Noted.
Dr H Howells	Clinical Lead – Children's	- GPSI Paediatric Allergy – works in Southampton Children's Hospital (Allergy) and is the chair of the primary care group of the British Society of Allergy	✓			Direct	10/2015	Ongoing	Noted
J Hunt	Team Lead Ongoing and Review West PHC	- Close family member is Assistant Service Manager for Unscheduled Care at DCH - Family member is part of the Occupational Therapy Team at DCH - Family member is part of the IT Team undertaking training at DCH - Family member works as a Care Assistant at Fairfield Care - A family member works as a Home Manager at Fairfield care			✓ ✓ ✓ ✓ ✓	Indirect Indirect Indirect Indirect Indirect	05/2023 05/2023 05/2023 05/2023 05/2023	Ongoing Ongoing Ongoing Ongoing Ongoing	Noted – ad hoc exclusions where necessary Noted – ad hoc exclusions where necessary Noted – ad hoc exclusions where necessary Noted – ad hoc exclusions where necessary Noted – ad hoc exclusions where necessary
		-							

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E Hurll	Principal Programme Lead	- Dorset Mind Trustee as of June 2024 - I have attended two trial trustee meetings ahead of formally becoming a trustee in June. First formal trustee meeting 17 June 2024 for a period of 3 or 4 years.			✓	Direct	17/06/24	Ongoing	Noted
N Ireland	Dorset Council Leader and ICB Board Local Authority partner member	- Spouse is a trustee of the Lantern Trust, Weymouth			✓	Indirect	06/2024	Ongoing	Noted
S James	Digital Support Officer	- Self Employed income from Halton Tennis Centre - Self Employed income from Swiss Group of International Schools - Self-employed income from Developing Assets (UK) Ltd trading as HeliOperations (IT and business support)	✓ ✓ ✓			Direct Direct Direct	31/03/22 31/03/22 01/0425	Ongoing Ongoing Ongoing	Noted Noted Noted
O Jankowska	System Support Officer	- Family member is a nurse at DCHFT - Two close relatives are in receipt of Continuing Care			✓ ✓	Indirect Indirect	09/09/2019 26/05/23	Ongoing Ongoing	Noted Noted
C Jeffery	Senior Communications	- Undertaking a paid role with the Dorset General Practice	✓			Direct	01/09/24	Ongoing	Noted

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	Officer no longer in role – to be removed 21 September 2026	Alliance on a self-employed basis in my own time to undertake communications for them in relation to their social media, newsletters and website. - Voluntary position - Trustee for charity The Power House (Poole) - 1190962			✓	Direct	12/02/26	Ongoing	Noted
R Jerrard	Digital Support Officer	- Secondary employment as Bank Administrator	✓			Direct	18/12/22	Ongoing	Noted
N Jones	Director of Pharmacy, DCH	- Chief Pharmacist of Dorset County Hospital - System Chief Pharmacist at BSW ICB	✓ ✓			Direct Direct	01/12/23 06/2025	Ongoing Ongoing	Noted Noted
R Kavanagh	Senior Nurse Practitioner	- Secondary employment bank contract with Somerset NHS Foundation Trust as a Bank Nurse	✓			Direct	03/2021	Ongoing	Noted – ad hoc exclusions as necessary
Dr S Kay	Clinical Lead Patient Safety	- NHS GP Locum - West and Mid Dorset Rep to Dorset LMC - Appraiser, NHSEI South West Appraisal Team (was Wessex Appraisal Service)	✓ ✓ ✓			Direct Direct Direct	2016 04/20 (current term) 09/21	Ongoing Ongoing Ongoing	Noted – ad hoc exclusions as necessary Noted – ad hoc exclusions as necessary Noted – ad hoc exclusions as necessary

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		- Event Director, Bridport St Mary's Parkrun			✓	Direct	06/19	Ongoing	Noted
		- Spouse Company Director Dorset Burger Company, Weymouth			✓	Indirect	2012	Ongoing	Noted
		- Spouse Director of Sea Saw Education CIC from March 2026			✓	Indirect	03/2026	Ongoing	Noted
		- Medical Examiner – Community – West Dorset	✓			Direct	11/05/22	Ongoing	Noted – ad hoc exclusions as necessary
		- Part time freelance education delivery – various clients including Practice Manager association	✓			Direct	Due 09/2023	Ongoing	Noted – ad hoc exclusions as necessary
		- Part time role working as a salaried GP at Cross Road Surgery, Weymouth	✓			Direct	09/09/24	Ongoing	Noted – ad hoc exclusions as necessary
		- Part time GP working for Dorset Healthcare, Bridport Community Hospital	✓			Direct	01/10/24	Ongoing	Noted – ad hoc exclusions as necessary
		- Dorset Healthcare request to be a Clinical Evaluator / Subject matter expert for evaluation of a new electronic health record for Dorset and Somerset (line manager agreement at the ICB)		✓		Direct	08/2025	10/2025 (tbc)	Noted
		- Appraiser for Dorset healthcare- 0.75 PA per week	✓			Direct	01/04/26	Ongoing	Noted – ad hoc exclusions as necessary

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D Kelly	Research and Innovation Programme Manager	- Business Consultant to UHD	✓			Direct	11/02/26	31/03/26	Noted – ad hoc exclusions as necessary
		- Business Consultant to DCH	✓			Direct	11/02/26	31/03/26	Noted – ad hoc exclusions as necessary
R Kendall	Deputy Director of Performance and Planning	- Partner is Chief Finance Officer/ Group Deputy Chief Executive at Portsmouth Hospital	✓			Indirect	02/2023	Ongoing	Noted
S Lane	Senior Programme Lead – Urgent and Emergency Care	- Partner works for DHUFT with the High Intensive Service for Veterans			✓	Indirect	11/17	Ongoing	Noted – ad hoc exclusions where necessary
T Langley	ICB Risk and Audit Committee attendee	- NED at University Hospital Dorset	✓			Direct	11/2025	Ongoing	Noted – ad hoc exclusions where necessary
		- Treasurer of Wool and Winfrith Football Club (charity) – voluntary role	✓			Direct	11/2025	Ongoing	Noted – ad hoc exclusions where necessary
		- Owner and director – Fincom Strategic Advisory Services Limited	✓			Direct	11/2025	Ongoing	Noted – ad hoc exclusions where necessary
		- Director and Shareholder – Agora Software Limited	✓			Direct	11/2025	Ongoing	Noted – ad hoc exclusions where necessary
		- Consultancy contract – Harlow District Council	✓			Direct	11/2025	02/2026	Noted – ad hoc exclusions where

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			Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest		From	To	
									necessary
		- Chair of the Improvement Board- Shropshire Council	✓			Direct	11/2025	Ongoing	Noted – ad hoc exclusions where necessary
		- Consulting and Advisory Role – 31Ten Consulting	✓			Direct	11/2025	Ongoing	Noted – ad hoc exclusions where necessary
C Lawrenson	Senior Programme Lead	- Company secretary for spouse's company – not associated with healthcare	✓			Direct	2015	Ongoing	Noted
E Lee	Head of Engagement, Community Action network (CAN), VCS Representative on Integrated Care Partnership	- CAN receive funding from NHS Dorset and BCP Council	✓			Direct	2025	2026	Noted – ad hoc exclusions where necessary
C Lewis	Purbeck Primary Care Network Project Manager	- Director – Adept Healthcare partnership. Small consultancy that has been providing support to the NHS and AHSNs - Registered on NHSP bank and occasionally provide services to Berkshire Healthcare NHS FT and Oxford AHSN - Secondary income via contract with Dorset CCG	✓ ✓ ✓			Direct Direct June 2019	09/2017 04/2018 Ongoing	Ongoing Ongoing	Noted – ad hoc exclusions where necessary Noted – ad hoc exclusions where necessary Noted – ad hoc exclusions where

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		- Volunteer as a Health Champion at Yetminster Medical Centre			✓	September 2019	Ongoing		necessary Noted
K Loftus	Chief Executive, Community Action network (CAN), VCS Representative on Integrated Care Partnership	- CAN receives funding from NHS Dorset for Engagement and for supporting the Access Wellbeing programme	✓			Direct	2025	Ongoing	Noted – ad hoc exclusions where necessary
S Longman	Head of Digital	- Spouse works for care-provider in Dorset.			✓	Indirect	01/04/24	Ongoing	Noted – ad hoc exclusions where necessary
S Lyons	Commissioning and Contracts Officer	- Director of Self-Directed Futures (consultancy support to health and social care sector orgs in relation to the use of direct payments and individual service funds)	✓			Direct	01/05/20	Ongoing	Self-Directed Futures will not put in a bid for work for Dorset CCG or those with a connection to Dorset CCG.
		- Working in a voluntary capacity as an associate consultant for the co-operative for welfare reform (a new venture for the Centre for Welfare Reform) to help develop their offer.	✓			Direct	30/07/20	Ongoing	To notify line management if/when trading commences and will not be involved in any work related to Dorset CCG.
J Magern	Senior Lead – Primary and Community Care no	- Spouse employed by DHUFT estates team			✓	Indirect	03/01/2019	Ongoing	Noted – ad hoc exclusions where necessary

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	longer in role – to be removed 5 February 2027								
M Mapletoft	Senior Practitioner AACC – no longer in role no longer in role – to be removed 4 September 2026	- Secondary employment with Turning Point as a Non-Medical Prescriber Nurse (NMP) based in Yeovil. The organisation coincide with NHS services to provide mental health, additions management and support and homeless health services. They are a health and social care provide who operate nationally.	✓						Noted.
M Marsh	ICB Quality and Commissioning Committee attendee	- NED at University Hospital Dorset - NED at Moorfields Eye Hospital	✓			Direct	11/2025	Ongoing	Noted – ad hoc exclusions where necessary
S Marshall	CHC Appeals Co-ordinator no longer in role – to be removed 17 January 2027	- Royal Bournemouth Hospital (as a bank staff nurse) - Close family member works at Royal Bournemouth Hospital (GP out of hours)	✓		✓	Direct Indirect	01/2015 2020	Ongoing Ongoing	Noted – ad hoc exclusions where necessary Noted
P Matiwone	FNC Practitioner	- Registered as bank staff with University Hospitals Dorset	✓			Direct	30/04/25	Ongoing	Noted
A Matthews	Finance and Planning Committee attendee	- Non-Executive Director at University Hospitals Dorset		✓		Direct	20/10/25	Ongoing	Noted

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B Matthews	Senior Programme Lead, System Integration	- Partner is a Blood Sciences Manager at DCHFT			✓	Indirect	Prior to 21/12/18	Ongoing	Noted
S McCarthy	Head of Continuous Improvement, Performance & Support, Personal Health Commissioning	- Close friend is a Managing Director of The Koru Project http://www.the-koru-project.org.uk/ who are commissioned by Dorset Council.			✓	Indirect	01/11/16	Ongoing	Must not be involved in commissioning decisions involving The Koru Project.
		- Close friend works at the People First Forum Charity with whom the ICB uses to convert documents into Easy Read.			✓	Indirect	01/02/21	Ongoing	Must not be involved in discussions/decisions relating to sourcing a provider for Easy Read documents.
		- Close family member is a Discharge Co-ordinator at UHD Poole			✓	Indirect	01/06/23	Ongoing	Noted.
O McCaughan	Fellow	- Work part-time for HIOW NHS Trust	✓			Direct	01/2023	Ongoing	Noted.
E McEvoy	Graphic Designer	- Registered on bank with DHUFT for Covid-19 vaccination programme	✓			Direct	02/02/21	Ongoing	Noted – ad hoc exclusions where necessary
R McEwen	CHC Appeals Co-ordinator	- Secondary employment (self employed/sole trader) Chakra Dancing and Creative Meditation Therapist, Sound	✓			Direct	03/09/24	Ongoing	Noted

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		Healer and Reiki Master							
H McKeown	Outcomes Committee attendee	- Elected member of Dorset Local Medical Committee	✓			Direct	01/04/22	01/04/26	Noted
		- Senior appraiser, Stroud, NHS South West	✓			Direct	01/08/15	Ongoing	Noted
		- Appraiser, NHS South East and Central	✓			Direct	01/01/13	Ongoing	Noted
		- Appraiser, Wessex Appraisals Limited	✓			Direct	01/11/24	Ongoing	Noted
		- Medical Director, Royal College of GPs	✓			Direct	01/12/21	06/01/27	Noted
		- Lead Appraiser, Clinical Partners	✓			Direct	06/01/25	Ongoing	Noted
		- Trustee, Sailsbury Almshouses and Charities			✓	Direct	01/05/20	Ongoing	Noted
D McLaughlin	Senior Locality Lead within the Primary Care Team	Part of the CCG role is to lead discussions and financial calculations with housing developers for Section 106/Community Infrastructure Levy contributions through planning obligations under the Town and Country Planning Act (1990) due to the impact on primary care practices. Land in the East Dorset area which is held in trust to myself and	✓			Direct	08/2018	Ongoing	Noted – ad hoc exclusions where necessary.

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		family members has been nominated to EDDC to be incorporated within the draft Local Plan (2018) as potential land for housing development.							
R McNern	Management Accountant	- Close family member going through CHC funding assessment. - Close family member works as Assistant Service Manager at DCH in Stroke Services. - Close family member works as MDT Facilitator at DCH in Cancer Services.			✓ ✓ ✓	Indirect Indirect Indirect	08/05/25 08/05/25 08/05/25	Ongoing Ongoing Ongoing	Noted – ad hoc exclusions where necessary. Noted Noted
E Merrell	Population Health Programme Manager	- Board director for Solent Mind (mental health charity)			✓	Direct	01/2020	Ongoing	Noted
S Mitchell	Dorset SVOC Team no longer in role – to be removed 17 September 2026	- Partner also works at the CCG			✓	Indirect	29/11/21	Ongoing	Noted – ad hoc exclusions where necessary
R Morgan	Chief Finance Officer	- Nil							
Dr K Muscroft	Clinical Lead – Ambulance	- Ad hoc bank Dr for SWASFT for EOC and events - Volunteer BASICS doctor for SWASFT through charity of which serves as chair	✓	✓		Direct Direct	07/21 2018	Ongoing Ongoing	Noted Noted – ad hoc exclusions where necessary

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		- ED Consultant Yeovil District Hospital	✓			Direct	01/21	Ongoing	Noted
J Mynors-Wallis	Dental Adviser, Dorset ICB no longer in role – to be removed 7 February 2027	- Director of the British Dental Association	✓			Direct	01/2021	Ongoing	Noted – ad hoc exclusions where necessary
		- On the board of the British Dental Association		✓		Direct	01/2022	Ongoing	Noted – ad hoc exclusions where necessary
N Nasir	Strategic Lead – Health Inequalities	- An Associate at the Centre for Population Health since January 2024. CPH Associate role commitments are individually tailored based on the unique background, expertise, and existing work commitments of each Associate. My role is nonpaid, voluntary, and involves: - providing public health expertise to reduce health inequalities. - attending meetings in my own time. - helping to raise awareness among team members about the importance of public health, health inequalities /			✓	Direct	10/01/24	Ongoing	Noted – ad hoc exclusions where necessary

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		inequities and population.							
L Nayler	Clinical Lead for Mental Health	- GP Partner at Shore Medical	✓			Direct	11/2023	Ongoing	Noted – ad hoc exclusions where necessary
A Ndeze	CHC Co-ordinator	- Work for RBH two Saturdays a month				Direct	17/10/16		
S O'Kerwin	Business Intelligence Partner	- - Ad-hoc involvement with Patient Participation Group at Sandford GP surgery where registered. - -Joint working role/letter of access with Dorset Healthcare - I am privately funding a Level 7 qualification in counselling/psychotherapy via The Link Centre. A requirement of this training is to be a member of two professional bodies/registers - * the NCPS (National Counselling and Psychotherapy Society) and * the UKATA (the UK Association for Transactional Analysis - an Organisational Member of UKCP (the United	✓	✓	✓	Direct Direct Direct	04/2018 09/2019 10/2023	Ongoing Ongoing Ongoing	Noted – ad hoc exclusions where necessary Noted – ad hoc exclusions where necessary Noted

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		Kingdom Council for Psychotherapy).							
C O'Neill	Management Transformation Professional Adviser	- -Substantive role working with Lead Commissioning Team commissioning 999 services, NEPTS and NHS111 for North West of England.	✓			Direct	2010	Ongoing	No information shared between Dorset and North-West work without permission as appropriate.
A Orchard	Consultant clinical advisor SACT and Immuno-oncology Nursing Wessex cancer alliance (Hosted by UHS)	- Have been granted funding by Chugai Pharma UK, a pharmaceutical company to cover the cost of a 3 day supportive cancer care conference in June 2025. The conference was hosted by "Multinational Association of Supportive care in Cancer" and as I am a nurse working in cancer care and attendance at the conference afforded me the opportunity to gain new knowledge in area of nursing. I funded the travel and accommodation personally	✓			Direct	06/2025	06/2025	Noted – ad hoc exclusions where necessary.
J Ord	Head of Population Health no longer in role – to be removed 5 February 2027	- Visiting Fellow at Health Sciences University		✓		Direct	09/2025	Ongoing	Noted

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E Parker	Engagement and Communications Administrator	- Close family member is a nurse at Portesham Surgery			✓	Indirect	2022	Ongoing	Noted
C Parnell	Data Scientist	- Partner works at DCH as part of the Research Team			✓	Indirect	2024	Ongoing	Noted
M Paxton	Business Intelligence Lead for Personal Health Commissioning Dorset Intelligence and Insight Service - NHS Dorset	- Close family member eligible for Funded Nursing Care payments by NHS Dorset			✓	Indirect	17/07/25	Ongoing	Noted – ad hoc exclusions where necessary.
R Payne	Head of Strategic Commissioning no longer in role – to be removed 22 September 2026	- Spouse is Officer for Age UK			✓	Indirect	01/02/2024	Ongoing	Noted
M Pickett	Senior Nurse Practitioner – Fast Track no longer in role – to be removed 02 October 2026	- Enrolment in the pension scheme for a care home provider for duration of previous employment	✓			Direct	08/2019	04/2021	Noted
K Plater	FY1 Doctor	- Sit on the voice board of the charity Young Lives Vs Cancer. Through this, also part of the Children's and Young People's Cancer Taskforce, working as		✓		Direct	10/10/24	Ongoing	Noted

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		part of the patient experience panel for the national cancer plan. Both roles are completely voluntary and purely with the intent to better children and young peoples cancer care.							
		- Employed by UHD working as an F1 in Poole Hospital.	✓			Direct	28/07/25	Ongoing	Noted
A Poole	Head of Data Science	- Visiting Fellow at Bournemouth University - DigitalHealth CIO advisory panel member - advising on priorities in digital and data in health and care nationally and being active in the digitalhealth community including mentoring the next generation of digital leaders.		✓ ✓		Direct Direct	24/06/25 01/06/25	Ongoing 31/05/27	Noted. Noted.
J Pope	Senior Nurse Practitioner	- Director of AJP Diagnostics Ltd.	✓			Direct	01/04/15	Ongoing	Noted – ad hoc exclusions where necessary
P Premkumar	Population Health Management Fellow (honorary)	- Work as part of the Senior Management Team in Mid Dorset PCN		✓		Direct	October 2024	October 2025	Noted
A Randle	Clinical Lead for the Ambulance Service, Dorset CCG	- GP Partner, The Park Medical Partnership, Mendip Primary Care Network and clinical	✓			Direct	06/2017	07/10/2021	Noted – ad hoc exclusions where necessary

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		director of Shape Mendip COVID Vaccination Service (practice is a provider of medical services to Shepton Mallet Community Hospital, shareholder in Somerset Primary Healthcare Ltd)							
		- Provides out of hours service for Devon Doctors	✓			Direct	Notified 30/09/21	Ongoing	Noted – ad hoc exclusions where necessary
		- Clinical Lead for community settings of Care SWAG Cancer Alliance		✓		Direct	01/17	Ongoing	Noted – ad hoc exclusions where necessary
		- Clinical advisor for Urgent and Emergency Care NHSE SW		✓		Direct	06/2019	Ongoing	Noted – ad hoc exclusions where necessary
		- National Lung Cancer Clinical Expert Group		✓		Direct	09/2017	Ongoing	Noted – ad hoc exclusions where necessary
		- National Lung Screening Advisory Group		✓		Direct	09/2018	Ongoing	Noted – ad hoc exclusions where necessary
		- National Cancer Clinical Advisory Group		✓		Direct	01/2020	Ongoing	Noted – ad hoc exclusions where necessary
		- Shareholder of Xelsion Ltd	✓			Direct	01/2011	Ongoing	Noted – ad hoc exclusions where

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		- Non-executive director for Somerset Activity and Sports Partnership		✓		Direct	July 2022	Ongoing	necessary Noted.
		- Sessional GP with SWASFT	✓			Direct	03/2023	Ongoing	Noted.
H Rawlings	Commissioning and Contracting Officer no longer in role – to be removed 5 February 2027	- Close family member works at the Bridges Medical Centre			✓	Indirect	Notified 07/2023	Ongoing	Noted – ad hoc exclusions where necessary.
L Regan	Programme Officer, Our Dorset Workforce Delivery Team	- RVS Emergency Responder			✓	Direct	06/2022	Ongoing	Noted
S Rickard	Honorary Contract from Partner organisation	- Trustee, Ringwood School Arts Foundation.			✓	Direct	04/2025	Ongoing	Noted
		- Occasional associate work with MTech & Venn Heath care (outside working hours, separate to NHS role).	✓			Direct	01/04/25	Ongoing	Noted
H Robert	Assistant Management Accountant	- Family member is employed at the Royal Bournemouth Hospital.			✓	Indirect	10/2017	Ongoing	Noted
S Robinson	Integrated Care Partnership Member	- Elected Councillor for Lytchett Matravers and Upton	✓			Direct	07/05/24	Ongoing	Noted

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		- Cabinet Member Dorset Council, responsibility for Adult Social Care	✓			Direct	15/05/24	Ongoing	Noted
		- Chair to Dorset Health and Wellbeing Board	✓			Direct	15/05/24	Ongoing	Noted
L Rowe	Senior Programme Manager	- Trustee for Dorset MIND (local mental health charity)			✓	Direct	2019	Ongoing	Noted – ad hoc exclusions where necessary
J Rumble	Executive Business Manager	- Secondary employment on a self-employed basis with Keates Adventures Ltd	✓			Direct	01/04/24	Ongoing	Noted
Dr A Rutland	CVP Clinical Lead	- Clinical Director, Shore Medical PCN	✓			Direct	07/19	Ongoing	Noted – ad hoc exclusions where necessary
		- GP Appraiser	✓			Direct	01/08	Ongoing	Noted
		- Independent GP supporter co-ordinated by Wessex LMCs		✓		Direct	04/18	Ongoing	Noted
		- Spouse is GP at The Harvey Practice			✓	Indirect	1997	Ongoing	Noted – ad hoc exclusions where necessary
P Hopwood-Samuels	Senior Nurse Assessor	- Director, PHS Healthcare Ltd	✓			Direct	July 2022	September 2022	Noted – ad hoc exclusions where necessary
M Sale	System Vaccination Lead (Deputy SRO)	- Split role as Lead Clinician for The Integrated Vaccination Service at Dorset Healthcare who are directly commissioned		✓		Direct	01/05/25	31/03/26	Noted – ad hoc exclusions where necessary

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		by DICB							
S Scally	Senior Workforce Planning Lead	- Close family member is on the NHS Graduate Management Training Scheme within Devon/Devon ICB			✓	Indirect	09/2021	09/2023	Noted – ad hoc exclusions where necessary
J Scally	Informatics Graduate Placement (unpaid)	- Close family member is the Workforce Planning Lead Primary Care for NHS Dorset			✓	Indirect	2016	Ongoing	Noted
		- Close family member works for Macmillan Cancer Support as Partnership Manager - Wessex			✓	Indirect	2017	Ongoing	Noted
Dr B Sharland GP	Clinical Lead	- Deputy Chair Dorset GP Alliance		✓		Direct	10/22	Ongoing	Noted – ad hoc exclusions where necessary
		- GP Partner James Fisher Medical Centre	✓			Direct	2010	Ongoing	Noted – ad hoc exclusions where necessary
		- Spouse employed by DHUFT			✓	Indirect	Prior to 02/05/18	Ongoing	Noted – ad hoc exclusions where necessary
		- Central Bournemouth Primary Care Network Clinical Director	✓			Direct	01/07/2019	Ongoing	Noted – ad hoc exclusions where necessary
E Sharman	Pharmacy Technician Medicines Optimisation	- Family member works as a doctor within Dorset (various locations)			✓	Indirect	17/09/24	Ongoing	Noted

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			Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest		From	To	
G Sheppard	Enterprise Digital Architect no longer in role – to be removed 30 September 2026	- Secondary Employment with Hunter Healthcare who provide consultancy services into NHS organisations	✓			Direct	12/2025	Ongoing	Noted – ad hoc exclusions where necessary.
E Shipton	Workforce Delivery Director	- Spouse is Head of Establishment for the MOD, West Moors, the organisation hosting the ICS Workforce Hub (tenancy held by DHUFT on behalf of the ICS)			✓	Indirect	01/04/2019	03/2022	Noted – ad hoc exclusions where necessary
D Sidwick	ICP Member (Dorset Police and Crime Commissioner)	- PCC would commission services covering health issues related to the criminal justice service	✓			Direct	2021	Ongoing	Noted – ad hoc exclusions where necessary.
J Simkin	Senior Programme Lead – UEC no longer in role – to be removed 22 September 2026	- Close family member is employed as an Ambulance Care Assistant for HTG-UK (with whom NHS Dorset contracts)			✓	Indirect	03/06/24	Ongoing	Noted – ad hoc exclusions where necessary
Dr R Singh GP	Various CCG roles as listed	- Partner, Bridport Medical Centre - GP with a Special Interest in Dermatology (Primary Care Dermatology Community Clinic, Bridport) (employed by Dorset Healthcare 1.5 sessions per week)	✓ ✓			Direct Direct	01/09/10 01/09/13	Ongoing Ongoing	Noted Noted

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			Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest		From	To	
		- Individual Treatment Panel advisor	✓			Direct	Prior to 30/09/2018	Ongoing	Noted
		- Bridport Partner working at Tollerford Practice (Maiden Newton)	✓			Direct	01/04/20	Ongoing	Noted
		- Chair of SAS Panel (CCG)	✓			Direct	02/2020	Ongoing	Noted
		- Voluntary member of BAPIO support group			✓	Direct	11/22	Ongoing	Noted
T Slade	System Urgent and Emergency Care Clinical Advisor	- Spouse is a GP partner in Truro.			✓	Indirect	01/01/22	Ongoing	Noted
J Sloper	ICP Member – Chief Executive, Help and Kindness	- CEO, director, and employee of the Alacrify Foundation CIC t/a #HelpAndKindness, who provide services from time to time to NHS Dorset and ICS partners, including Dorset Council. I do not receive dividends from the CIC, which is a social enterprise, but am salaried.	✓			Direct	11/03/19	Ongoing	Noted – ad hoc exclusions where necessary
		- Nominated representative for the Dorset Voluntary and Community Sector (VCS) Assembly, and therefore aim to represent and champion the VCS in all its diverse forms. This			✓	Direct	20/07/22	Ongoing	Noted

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		is a professional role that is under the management of the VCSA Governance Board.							
M Smith	Ophthalmology Transformation Programme Lead	- Trustee for Portland Drop-In Centre			✓	Direct	01/10/20	Ongoing	Noted – ad hoc exclusions where necessary
M Smith	Principal Programme Lead Mental Health	- Spouse works as a Mental Health Nurse for DHC			✓	Indirect	01/12/21	Ongoing	Noted – ad hoc exclusions where necessary
Dr I Sosa	Named GP Safeguarding Children and Adults no longer in role – to be removed 30 September 2026	- Salaried GP for South Coast Medical	✓			Direct	02/2016	Ongoing	Noted – ad hoc exclusions where necessary
		- Designated Doctor for Children in Care – NHS Gloucester	✓			Direct	10/2023	Ongoing	Noted.
		- Director of company for aesthetics services			✓	Direct	01/05/24	Ongoing	Noted
D Spencer	Place Director, Dorset	- Partner works for NHS England SW region in the Primary, Community and Personalised care team and has occasional contact with Dorset ICB for projects sponsored or funded by NHS England.			✓	Indirect	19/07/24	Ongoing	Noted – ad hoc exclusions where necessary
J Stickley	Business Manager no longer in role – to be removed 30 December 2026	- I work for the council during Local and General Elections as a Poll Count Staff member.	✓			Direct	05/2024	Ongoing	Noted

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K Stratford	Programme Lead, Primary and Community Care no longer in role – to be removed 5 February 2027	- Casual Instructor at Hengistbury Head Outdoor Education Centre	✓			Direct	04/2015	Ongoing	Noted – ad hoc exclusions where necessary
J Stubbs	Digital Workforce Development Lead/Medical Staffing Systems Programme Lead	- Secondary employment – founder and owner of Transcend Foundation (sole trader) delivering mindfulness training/coaching - Trustee for Home Start South East Dorset	✓		 ✓	Direct Direct	11/2017 04/2021	Ongoing Ongoing	Noted Noted
R Sullivan		- Family member is Associate Director – Strategic Partnerships and Services at Marie Curie South West and attends monthly Service Level Agreement meetings			✓	Indirect	June 2022	Ongoing	Noted – ad hoc exclusions where necessary
E Tanner	Team Leader S117/Named Patient/Joint Funding	- Partner works in the Strategy and Transformation Directorate			✓	Indirect	21/08/23	Ongoing	Noted – ad hoc exclusions where necessary
Cllr G Taylor	ICP Member	- Dorset Council Cabinet Member for Health and Housing (remuneration from Dorset Council). Role includes paid expenses under Dorset	✓			Direct	2019	Ongoing (to 2029)	Noted

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		Council constitution - Carers allowance from Dorset Council	✓			Direct	2023	Ongoing	Noted
		- Vice Chair: Domestic Abuse Welfare Committee		✓		Direct	2015	Ongoing	Noted
		- Vice Chair: Domestic Abuse Forum		✓		Direct	2015	Ongoing	Noted
K Taylor	Operations Manager, Personal Health Commissioning	- Director of a management company close that administers the servicing of facilities associated with the residential area – three other shareholders of whom are neighbours and close associates and work at a GP practice/DCHFT	✓			Direct	01/04/19	Ongoing	Noted – ad hoc exclusions where necessary
K Taylor	ICB Non-Executive Member	- Close family member working at the Royal Crescent Surgery			✓	Indirect	02/2020	Ongoing	Noted – ad hoc exclusions where necessary
		- Coastland College Governor			✓	Direct	02/2021	02/2027	Noted – ad hoc exclusions where necessary
L Taylor	ICT Modern Apprentice	- Family member works for the NHS at the Atrium and Crossways Heath Centres			✓	Indirect	06/2015	Ongoing	Noted
L Taylor	Business Intelligence Partner	- Co-lead for AphA South Branch - professional national organisation of Health Care		✓		Direct	11/2024	Ongoing	Noted

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		Analysts. This is a voluntary post promoting national networking. - Chairperson of the Lytchett Minster Turbary Trust (Charity).			✓	Direct	01/2025	Ongoing	Noted
J Tobin	Programme Manager	- Secondary income from a provider - Bank contract with Dorset Healthcare	✓ ✓			Direct Direct	03/22 03/22	Ongoing Ongoing	Noted – ad hoc exclusions where necessary Noted – ad hoc exclusions where necessary
A Toms	Project Support Officer, Primary Care	- Family member works for a PCN where additional role claims are approved by individual				Direct	10/2021	Ongoing	Approval overseen by manager for this particular PCN
J Trevett	IT Service Desk Analyst	- Spouse is a Senior Pharmacist for the CCG			✓	Direct	26/03/21	Ongoing	Noted
J Trowbridge	Development Hub Co-ordinator	- Director for MJRT Solutions Ltd (IT consultancy company)	✓			Direct	15/09/16	Ongoing	Noted – ad hoc exclusions where necessary
E Tyrrell	Senior Nurse Practitioner	- Bank contract with care provider Active Care Group to provide nursing care - Bank contract with Unity care provider in Southampton	✓ ✓			Direct Direct	18/12/21 03/05/22	Ongoing Ongoing	The individual will not directly work with any individuals who receive a commissioned package of care via this provider. The individual will not directly work with any

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									individuals who receive a commissioned package of care via this provider.
R Wakelam	Head of Management Accounts	- Wife works for DCH as a staff nurse			✓	Indirect	31/05/24	Ongoing	Noted – ad hoc exclusions where necessary
W Ward	Clinical Dead Dorset Diabetes Network	- Consultant Paediatrician at Dorset County Hospital (primary employment)	✓			Direct	10/2000	Ongoing	Noted
		- Co-chair of Wessex Children and Young People's Diabetes Network	✓			Direct	02/2021	Ongoing	Noted
Dr F Watson GP	Chair of the Dorset GP Alliance (and ICB Board Primary Care Partner Member)	- Principal GP, Lyme Bay Practice	✓			Direct	1997	Ongoing	Noted
		- Contract holder for Lyme Regis Primary Dental Services	✓			Direct	06/05/14	Ongoing	Noted – ad hoc exclusions where necessary
		- Honorary Medical Advisor RNLI Lyme Regis			✓	Direct	1997	Ongoing	Noted
		- Lyme Regis Medical Practice is a member of the Axe Valley and Lyme Bay Health Care Forum (which aims to provide a model of place-based care across the relevant East	✓			Direct	12/2019	Ongoing	Noted – ad hoc exclusions where necessary

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		Devon/West Dorset catchment area) - Practice is a member of Jurassic Coast Primary Care Network	✓			Direct	2016	Ongoing	Noted – ad hoc exclusions where necessary
		- Spouse working at Lyme Regis Medical Practice as a Health Champion			✓	Indirect	01/09/20	Ongoing	Noted – ad hoc exclusions where necessary
		- Close family member works for KPMG (law) who are now the CCG's external auditors			✓	Indirect	12/04/21	Ongoing	Noted – individual will also make KPMG aware
		- Director of Dorset General Practice CIC(Community Interest Company)		✓		Direct	01/2026	Ongoing	Noted
S Weaver	IT Infrastructure Engineer, System Integration	- Secondary employment as a self-employed IT consultant for SNW Consulting (a non-healthcare related business)	✓			Direct	27/02/20	Ongoing	Noted
V Webb	Commissioning and Contract Manager	- Close friend works for Weldmar as Learning and Development Manager. Within my role in commissioning, my team commission care services with Weldmar. Direct engagement with individual has been removed from my role.			✓	Indirect	26/05/24	Ongoing	Noted – ad hoc exclusions where necessary
D Wentworth	Patient Safety	- Member and Treasurer of the			✓	Direct	2017	Ongoing	Noted

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	Partner (volunteer/honorary)	Blandford Branch of the NHS Retirement Fellowship							
J West	Bank Safeguarding Consultant Nurse	- Occasional self employed/sole trader work for 'The Access Group' as subject matter expert in safeguarding for the organisation engaged to review their online educational content	✓			Direct	29/12/23	Ongoing	Noted – ad hoc exclusions where necessary
A White	ICB Board Non-Executive Member	- Employee at Paystream (an umbrella employer) Re Advisory role at Lloyds Bank	✓			Direct	02/06/2025	Ongoing	Noted
		- Shares in quoted companies (Lloyds Banking Group) - <1%	✓			Direct	Prior to 02/2025	Ongoing	Noted
Dr A Whitehouse	UEC Regional Adviser	- Employed by Brisdoc	✓			Direct	23/07/22	Ongoing	Noted
		- Spouse is owner of Digital Algorithms (provider of digital wellbeing hub in BANES)			✓	Indirect	23/07/22	Ongoing	Noted
Rob Whiteman	ICB Chair	- Chair, Resi plc	✓			Direct	01/07/17	Ongoing	Noted
		- Council member, Queen Mary University of London			✓	Direct	01/07/24	Ongoing	Noted
		- Non-Executive Director, National Highways	✓			Direct	January 2025	Ongoing	Noted
		- Non-Executive Director, Koru Community Interest Company - no longer current – to be			✓	Direct	November 2020	Ongoing	Noted

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		removed 22 November 2026							
		- Senior Advisor, Newton Europe	✓			Direct	January 2022	Ongoing	Noted
		- Trustee, Theatre Royal Stratford East - no longer current – to be removed 22 November 2026			✓	Direct	December 2023	Ongoing	Noted
		- Chair, BD Group - no longer current – to be removed 22 November 2026	✓			Direct	October 2023	Ongoing	Noted
		- Lead Non-Executive Director at the Ministry of Justice	✓			Direct	May 2026	Ongoing	Noted
		- Director, Lilliput Advisory	✓			Direct	July 2024	Ongoing	Noted
S Whittingham	Practitioner no longer in role – to be removed 5 February 2027	- In receipt of Child Benefit	✓			Direct	June 2020	Ongoing	Noted
T Whittle	Deputy Director of Vaccinations	- Spouse is Deputy Head at Leweston School, Sherborne			✓	Indirect	24/07/23	Ongoing	Noted
Dr P Wilde	Individual Treatment Panel member	- GP Partner, Moordown Medical Centre	✓			Direct	2003	Ongoing	Noted – ad hoc exclusions where necessary
		- Sub-contracted to Atlantic Enterprise Hyperbaric Chamber as a Hyperbaric Doctor	✓			Direct	2007	Ongoing	Noted – ad hoc exclusions where necessary
		- Spouse works for Business			✓	Indirect	2018	Ongoing	Noted

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		Training Solutions Coaching Company							
H Williams	Senior Practitioner	- Bank contract for Dorset Healthcare	✓			Direct	25/04/24	Ongoing	Noted – ad hoc exclusions where necessary
A Willis	Integrated Care Partnership member	- Chair, Dorset Healthcare	✓			Direct	04/2017	Ongoing	Noted
		- Chair, Devon Partnership NHS Trust	✓			Direct	02/2020	Ongoing	Noted
		- Director, Legal Skills Development	✓			Direct	03/2005	Ongoing	Noted
		- Chair, Alliance Homes	✓			Direct	09/2019	Ongoing	Noted
		- Leadership Associate, The Kings Fund	✓			Direct	09/2008	Ongoing	Noted
		- NHS Leadership Academy, occasional work	✓			Direct	2013	Ongoing	Noted
Dr G Wong	Individual Patient Treatment Panel Member	- Investment portfolio (Vanguard Asset Management and Blackrock Inc)	✓			Direct	Jan 2018	Ongoing	Noted
		- Director and Shareholder, Vallorcine Asset Management	✓			Direct	May 2021	Ongoing	Noted
		- Consultant Psychiatrist, Dorset Healthcare	✓			Direct	Feb 2016	Ongoing	Noted – ad hoc exclusions where necessary
		- Councillor of the Sedgemoor District Council attending various Committee meetings		✓		Direct	May 2019	Ongoing	Noted

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		- Member of the Medical Advisory Committee, Dorset Healthcare		✓		Direct	Feb 2016	Ongoing	Noted – ad hoc exclusions where necessary
		- Educational Supervisor, Wessex Deanery		✓		Direct	2019	Ongoing	Noted
		- Member of the Royal College of Psychiatrists		✓		Direct	2012	Ongoing	Noted
		- Member of the Medical Protection Society		✓		Direct	2004	Ongoing	Noted
		- Member of the Liberal Democrats			✓	Direct	2016	Ongoing	Noted
		- Executive member, Bridgwater and West Somerset Liberal Democrats local group			✓	Direct	2018	Ongoing	Noted
		- Spouse, Boots Hearing Care UK, Audiologist			✓	Indirect	2021	Ongoing	Noted
L Wong	Head of Commercial Services no longer in role – to be removed 16 January 2027	- Member of Rotary International			✓	Direct	2007	Ongoing	Noted – ad hoc exclusions where necessary
		- Trustee and Treasurer of the South West Multicultural Network (Charity No 1145824)			✓	Direct	28/06/23	Ongoing	Noted – ad hoc exclusions where necessary.
		- Nominating Officer for Independents for Dorset (IFD) registered with the Electoral Commission as a political party			✓	Direct	01/09/23	Ongoing	Noted.

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		- Member of the Portesham (Prince of Wales) Surgery Patient Participation Group (PPG)			✓	Direct	01/09/23	Ongoing	Noted.
		- Director of South West Dorset Multicultural Network (Company No 07621514)			✓	Direct	28/06/23	Ongoing	Noted
J Woodland	Deputy Director Business Intelligence (FBI)	- Head of BI at DCHFT (part-time role) – an ICS role shared with the CCG.	✓			Direct	01/01/20	Ongoing	Noted – ac hoc exclusions where necessary
C Woodman	Senior Primary Care Lead no longer in role – to be removed 30 September 2026	- Husband is Interim Chief Executive of Dorset County Council			✓	Indirect	07/2019	Ongoing	Noted – ad hoc exclusions where necessary
D Worsley	ICB Non-Executive Member	- Fellow of CIPFA (Chartered Institute of Public Finance and Accountancy) - Chief Finance Officer for Met Police	✓ ✓			Direct Direct	Member 2007 Staff 2018 01/07/24	Ongoing 30/06/24 Ongoing	Noted – ad hoc exclusions where necessary Noted
S Wraw	Volunteer – Patient Safety Partner	- Chair/trustee of a local Charity, Dorset Community Action			✓	Direct	01/2020	Ongoing	Noted – ac hoc exclusions where necessary
S Wray	CHC Assessor	- Bank Contract Nursing DHUFT Since November 2013 - Elected PCC Member St Pauls Church Weymouth				Direct Direct	11/10/16 11/10/16		

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Dr S Wright GP	Cancer Fellow	- Chair of Wessex LMC (previously Vice Chair from Aug 2021)	✓			Direct	April 2022	Ongoing	Noted – ad hoc exclusions where necessary
K Young	Senior Practitioner, Nursing and Quality	- Volunteer for the Weldmar Hospice			✓	Direct	07/2018	Ongoing	Noted – ad hoc exclusions where necessary
Dr S Yule GP	Clinical Lead PHM and Anticipatory Care Clinical Lead	- GP partner Blackmore Vale Partnership	✓			Direct	08/1996	Ongoing	Noted
		- Clinical Lead CLOUDS House action on addiction	✓			Direct	2000	Ongoing	Noted
		- Clinical Director of The Vale Primary Care Network	✓			Direct	07/2019	Ongoing	Noted – ad hoc exclusions where necessary
		- National Clinical Advisor Population Health Management (PHM) – NHSEI	✓			Direct	08/2020	Ongoing	Noted
		- Clinical Lead PHM	✓			Direct	04/2020	Ongoing	Noted – ad hoc exclusions where necessary

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